

# The Washington State ARCHITECTS JOURNAL

*The Annual Publication of the Washington State Board for Architects*

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## Your Board Members:

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## Architect Legislation Update

### Background

On March 19, 2010, Governor Chris Gregoire signed into law Engrossed Substitute Senate Bill 5529, affecting the practice of architecture in Washington State and how it is regulated by the Washington State Board for Architects. The changes are effective over the next two years. You can read the new law language on the Architect website: [www.dol.wa.gov/business/architects](http://www.dol.wa.gov/business/architects).

The Washington Council of the American Institute for Architects (AIA) spent the last several years crafting the bill and shepherding it through the legislative process. They are the best resource if you have questions about the background and reasons behind the legislation: [www.aiawa.org](http://www.aiawa.org).

### What's new

The new legislation impacts the practice of architecture in many ways, most significantly:

**Business licensing:** The new legislation will require all business entities offering architectural services, including sole proprietors, to be licensed.

**Continuing education:** The new legislation adds a continuing education requirement for licensees. The Board will develop rules establishing a continuing education program in the near future.

**Offering to practice without a Washington license:** Architects or architectural firms can offer to practice in Washington if they are licensed in another jurisdiction and they clearly state they are not registered to practice in Washington. They must be registered in Washington before practicing here.

**Stamping of prototypical documents and the definition of review:** The new legislation recognizes and defines prototypical documents, outlines the stamping and submission requirements, and defines the process of review.

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Administrative services are provided to the Board by the Department of Licensing. The Department and the Board have a policy of providing equal access to its services. If you need special accommodation, please call (360) 664-6597 or TTY (360) 664-0116.

Licensing candidates without an accredited degree: The new legislation will require experience-only candidates to have 9 years of practical architectural work experience, including IDP. Before enrolling in IDP, they will need 6 years of work experience, 3 of which must be under the direct supervision of an architect. Postsecondary education may count toward the work experience

### What's next

Now that the legislation is signed into law, the board's work begins. We recognize there are many questions about how the changes will affect your practice. At this point, however, the board doesn't have the answers. We are currently analyzing the bill language and will be crafting rules to implement the legislation over the next several months.

Many of the remaining board meetings this year will be spent as rule writing work sessions. The board will evaluate each piece of the existing WAC 308-12 against the new legislation, current policy, and regulatory and profession changes. Sign up for the board's mailing list (under "Contact Us" on the board's webpage) to stay up to date on the rule development and your opportunities to comment. ▲

## The Washington State ARCHITECTS JOURNAL

The Annual Publication of the Washington State Board for Architects

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If you, or someone you know, would like to receive a copy of this publication, please contact us at:

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## 2009 - Quick Review

### By the Numbers

	2005	2006	2007	2008	2009
Licensed Active Resident Architects	3591	3765	3687	3745	3918

Licensed Active Non-Resident Architects	1991	1988	2123	2221	2255
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Total	5582	5753	5810	5966	6173
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Disciplinary Investigations Opened	13	8	12	23	26
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Disciplinary Investigations Closed	5	1	12	26	35
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### Board Changes

In 2009, the board said farewell to Henry Hardnett, FAIA, after he completed two terms -12 years! - of exemplary service. Henry will be missed for his keen observations, a great sense of humor and an infectious laugh that is a delight. Just last month the board said goodbye to Jerry Lee, AIA, Jerry served 6 years on the board. The Board will miss the unique perspective he brought to every meeting. His dedication to the board and his profession is greatly appreciated. The board welcomes public member Dr. Pamela Transue, the president of Tacoma Community College, Neitha Wilkey, AIA, an architect in private practice in Lakewood and Colin Jones, AIA, an architect in private practice in Seattle. ▲

## 2010 – A year for changes

**Blaine Weber, AIA**

These are challenging, turbulent times for anyone whose livelihood depends on the design and construction of new buildings. While it seems that doctors, lawyers, and candlestick makers remain ever-busy, architects struggle in a profession that is about as far from being recession-proof as one can imagine. The credit freeze has eradicated funding for many, if not most private projects, and this has hammered the employment rolls. Some estimates suggest that up to 30% of architects are out of work. While many

firms have closed their doors, it is a sure bet that those innovators that can adapt to these severe challenges will come out stronger on the other side.

Through good times and bad, the mission of the Washington State Board for Architects must go on, and we do so with enthusiasm and commitment to our core principles. 2010 marks the 90th year since the Washington State Board for Architects first began its duties as a regulatory board. Our mission has evolved over the years, but our first duty has always been to help protect the health, safety and welfare of the citizens of the State of Washington.

With thoughtful attention to the rules, regulations and laws that govern the profession, the board exercises its authority to enforce these laws through sanction and to interpret the laws through policy -- but we don't make them. Only the legislature can change or create new laws - speaking of which, until this March, it was 25 years since Chapter 18.08 of the Revised Code of Washington was updated. Times have changed - our profession has evolved a great deal since then! Technological advancements including CADD, 3-D Animation, parametrics, BIMM, sustainable design and integrated [or integrative] practice were for the most part, not even in existence back in 1985.

Controversial issues such as the allowance of digital signatures, ensuring proper supervision of out-sourced / off-shore CADD work, and the ownership of instruments of service in an integrated, digital theatre were not on the agenda back then, because these things had not yet been conceived.

Among the many changes, the new legislation now includes future requirements for continuing education, new registration requirements for all businesses offering architectural services, and updates the language regarding exceptions.

Your board is currently in the process of drafting administrative rules to implement this new law. Every licensed architect should take the time to read the new law, and follow the administrative rule development process. Enrollment on our electronic mailing list is the easiest way to keep up to speed.

## Other Changes

### • Publications

This publication marks the first of the Board's "annual reports." We are transitioning to one printed communication each year, highlighting significant events.

### • Electronic news bulletins

To help you stay current with board news and licensing and regulatory activities, we will publish a quarterly electronic news bulletin on our website: [www.dol.wa.gov/business/architects/index.html](http://www.dol.wa.gov/business/architects/index.html).

### • Electronic mailing list

The Board has used a Listserv electronic mailing list the last several years to communicate about board meetings. We will be using this communication method more often to let you know about board activity, rule writing and opportunities for feedback. If you are not on the email list, sign up now: Go to "Contact Us" on the board's webpage: [www.dol.wa.gov/business/architects/index.html](http://www.dol.wa.gov/business/architects/index.html), or visit [www.listserv.wa.gov](http://www.listserv.wa.gov).

### • Outreach efforts

The board has renewed its commitment to educate and communicate to the public and prospective architects what we do and the importance of obtaining and maintaining an architect's license. Board members and staff will visit universities with architectural programs in our state, and eventually the effort will expand beyond the universities to community and technical colleges, and city and county officials. The Board hopes to: educate the design professionals and architecture students and graduates about the licensing exam and the different routes to acquiring an architect's license; promote the Washington State Department of Licensing Architecture Website: <http://www.dol.wa.gov/business/architects/index.html>; to provide brief, easy-to-understand explanations about applicable laws and codes (18.08 RCW, 18.235 RCW, and 308.12 WAC); and to create a summary document outlining when an architect's license is required.

### • Staffing update

David Butler, longtime program representative, accepted another position within the Department of Licensing. We wish Dave the best and welcome Sabrina Jackson to the architect program. Sabrina also works with regulatory programs for geologists and landscape architects and brings that knowledge along with a terrific customer service ethic. Your program contact information doesn't change; reach our office at [architects@dol.wa.gov](mailto:architects@dol.wa.gov) or (360) 664-1388.

### • Office closures

The Governor signed Engrossed Substitute Senate Bill 6503 in April, directing state agencies to find saving through staff layoffs. As a result, the Department of Licensing, which staffs the architect licensing program, will be closed the following days in 2010: September 7, October 11 and December 27. If you have a question or issue on one of these days, send an email to [architects@dol.wa.gov](mailto:architects@dol.wa.gov) or leave a voice mail on the program line (360) 664-1388 and staff will help you on the next business day. ▲

## New Board Member

*Neitha Wilkey, AIA*

As a new board member it seems appropriate that you know a little about me.

I have had some exposure to the licensing board prior to sitting for my interview and taking the licensing test. Two of my employers have served on the licensing board and National Council for Architectural Registration Boards (NCARB) committees, Roger Rue and Peter Rasmussen.

It wasn't until I had several more years under my belt that I fully appreciated the enormity of our responsibility as licensed professionals. This is not to say that I took anything about practice lightly; it is more akin to the "more you know, the more you know you don't know." Our profession is one of continual growth. This keeps it exciting personally and provides many challenges as it relates to the regulation of architects and practice.

Since I am newly appointed to the board, I will take a moment here to introduce myself.

I came to the Tacoma area after graduating from Washington State University in 1988. My project experience includes education (K-12 and Post-secondary Ed), justice, all types of commercial from tenant improvements to office (new and remodel) and residential. I am a principal with James Guerrero Architects, Inc. in Lakewood, Washington. I have served the profession through AIA as an active member chairing several committees, board member and president, and co-chairing the 2002 NW and Pacific and Regional Conference. My involvement in the community includes Junior League of Tacoma, Activities Council for the Tacoma Art Museum, Sunday school teacher and board member and Board Chair for the Lakewood Chamber of Commerce. These activities have given me valuable experience in working with people that I will bring to the Licensing Board.

As a member of the Licensing Board, I look forward to:

- providing assistance to candidates for licensure
- providing perspective on changes in law regarding the practice of architecture and the licensing of architects
- providing input on oversight of protected language related to the laws of Washington
- sharing your concerns and perspectives with the Board
- participating in NCARB activities, and continuing to serve the profession

I wish you all prosperity in the coming year.

## The Public Member of the Board: Perspective and Function

*Pamela Transue*

So what, you might ask, is the President of Tacoma Community College doing on the State Board for Architects? That's a good question, one which I have had to ask and answer for myself.

My six colleagues on the board are all architects; I am not. As the "public member," I am not expected to be an expert in the practice of architecture, but to represent the public perspective.

Public members of professional boards are not uncommon. Initially, some positions of this sort were created to discourage members of various professions from being too lenient with one another or protecting fellow members of the profession who had erred in some way. The public member, in essence, was to provide a bulwark against cronyism.

I can assure you that no such role is needed in your architecture board. This group is exacting in upholding the highest professional standards in the practice of architecture. The board is well aware that public confidence in the profession demands vigilance.

My role as the public member is the same as my architect colleagues: "to protect the public's health, safety and welfare through the regulation of the practice of architecture." We do that through rule making, investigations and hearings, and outreach to the profession and the community.

We try to hold at least one meeting annually at one of our schools of architecture so that we can meet with students. That gives us the opportunity to reinforce the importance of standards and to provide information and take questions and feedback on the licensure process.

My predecessor as public member of the board, J. J. McCament, reinforced for me the value of a public perspective. In cases where points of view differ, especially among different constituencies affected by our rules, J. J. was able to listen without prejudice to all sides of the issue and then offer a perspective based on her observations. One of the issues she felt strongly about was the option of qualifying for an architect's license through a performance based exam without being required to have a college degree. As the public member, she believed it was important to protect that option even though very few people take advantage of it.

J. J. was also able to provide an objective point of

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view when reviewing a statute that concerned the limits of practice for non-architects wishing to design buildings. In that case, the architects and the building designers both had defensible positions. As the public board member, it was perhaps easier for J. J. to see past vested interests to what was best for the public as a whole.

I can assure you that your state Board for Architects is composed of experienced, capable, thorough, and exacting members of your profession. You also have a committed, knowledgeable, and diligent staff serving this board. I believe the enforcement of architectural standards in our state is in good hands. ▲

## Is Responsible Control Changing?

**Benson Nielsen**

A thought-provoking workshop at last year's National Council for Architectural Registration Boards (NCARB) national meeting was "Responsible Control in the Integrated Practice Environment (IPD)". Background information suggested the following about IPD: a steep learning curve, early uncertainty of who and how multiple participants collaborate, a close tie to Building Information Modeling (BIM), how does an architect act as gatekeeper with so many others now involved, and how are design decisions made in a collaborative setting?

Some of the concerns raised were control using BIM may transfer from Designer to Constructor at the conclusion of Detailed Design (old Design Development phase), lack of clarity in model contracts, case law, and professional liability insurance, and concerns that some construction industry advocates might push for drastic changes in licensure laws.

Washington State law (RCW) includes these references:

RCW 18.08.440 discipline powers if a licensee is "signing or permitting a seal to be affixed to any drawings or specifications that were not prepared or reviewed by the architect or under the architect's personal supervision by persons subject to the architect's direction and control".

All licensing jurisdictions have similar provisions to ours. NCARB also offers Model Laws that may be used by us but are not mandatory.

The workshop further suggested that BIM is a tool and IPD is a process, that managing BIM is a business

and technical process while managing IPD is a legal and business process within licensure limits, that **RESPONSIBLE CONTROL** (emphasis added) is fundamental to the concept of professional licensure, and that IPD could be a threat to health, safety, and welfare if the architect would no longer provide responsible control.

No call to action has been heard yet. Existing law and rule in Washington may already address the issues voiced at the workshop.

Nationally there have been two related efforts that we know about:

(1) NCARB added to Model Law for responsible control, referring to required standard of professional care in preparing technical submissions, "including but not limited to an architect's integration of information from manufacturers, suppliers, installers, the architect's consultants, owners, contractors, or other sources the architect reasonably trusts that is incidental to and intended to be incorporated into the architect's technical submissions if the architect has coordinated and reviewed such information."

(2) AIA has developed AIA E202 BIM Protocol Exhibit which has been praised for bringing clarity to establishing responsibility as a business procedure. ▲

## New Board Policies

A complete catalog of the Board's policies can be found on the Washington Board for Architects' website at <http://www.dol.wa.gov/business/architects/architectboardpolicies.html>.

## Disciplinary Case Reports

The Washington State Board for Architects regulates the profession of architecture by investigating complaints of unprofessional conduct and incompetence against licensees, and issues of unlicensed practice. When a complaint is received by the Board, an initial investigation is started to gather information about the situation, and usually involves contact with the subject of the complaint (the respondent). A Board member is assigned as a case manager and serves as the technical expert. The investigation process can be lengthy and the case has several possible outcomes. The case may be closed by the

Board with no further action if not enough evidence is found to support the complaint or the respondent quickly remedies the situation. For more serious issues, the Board may issue a statement of charges against the respondent, with sanctions for each offense. The respondent has an opportunity for a settlement conference to negotiate the sanctions or can ask for a hearing.

Use of the words “architect,” “architecture” and “architectural” is a common basis for unlicensed practice complaints. The Board reviewed 29 unlicensed practice cases where the respondent advertised as an architect. In each of these cases, the Board clarified the protected status of this language according to RCW 18.08.310 and asked for compliance.

If the respondent complied with the law, the Board closed the case with no further action:

Respondent	Case Number	Compliance	Closure Date
Jeffrey McNaughton McNaughton Associates	2008-05-0400-00ARC	Gained architect corporation licensure	September 26, 2008
Alexey Ancheyev Urban Design Center, Inc.	2008-05-0401-00ARC	Removed protected language	November 14, 2008
Flat Rock Productions	2008-06-0402-00ARC	Removed protected language	June 18, 2008
Craig Telgenhoff CLT Architectural Design/Build	2008-08-0400-00ARC	Gained architect corporation licensure	June 5, 2009
Flat Rock Productions	2008-08-0402-00ARC	Removed protected language	November 14, 2008
Flat Rock Productions	2008-08-0403-00ARC	Removed protected language	November 14, 2008
Michael Mastro	2008-10-0400-00ARC	Removed protected language	June 5, 2009
Jonathon McIntyre Greenworks Architecture LLC	2008-10-0401-00ARC	Removed protected language	March 13, 2009
Chris McDonald The Artisan's Group	2008-11-0401-00ARC	Removed protected language	November 19, 2008
Elizabeth Diane Lucid 9 Design	2008-11-0402-00ARC	Removed protected language	March 13, 2009
Yuri Manchik YVM Custom Homes	2008-11-0404-00ARC	Removed protected language	January 23, 2009
Yuri Manchik YVM Custom Homes	2008-12-0400-00ARC	Removed protected language	January 23, 2009

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Respondent	Case Number	Compliance	Closure Date
Randy Foster The Artisan's Group	2008-12-0401-00ARC	Removed protected language	January 23, 2009
Anthony Pydych Mine Hill Design	2008-12-0402-00ARC	Removed protected language	January 23, 2009
Randy Foster The Artisan's Group	2009-01-0401-00ARC	Removed protected language	January 23, 2009
Tami Selby	2009-04-0404-00ARC	Removed protected language	December 7, 2009
Michael Lombardi	2009-05-0401-00ARC	Removed protected language	December 7, 2009
Raffaele Exiana	2009-05-0403-00ARC	Removed protected language	April 16, 2010
Faber Brothers Construction	2009-10-0400-00ARC	Removed protected language	April 16, 2010
Ralph Martin	2009-12-0400-00ARC	Respondent completed the licensing process.	April 16, 2010
Pedro Arteche	2009-12-0401-00ARC	Removed protected language	April 16, 2010
Thomas Hagensick	2010-02-0402-00ARC	Removed protected language	April 16, 2010
Michelle Howard	2010-03-0403-00ARC	Removed protected language	April 16, 2010

The Board also closed cases with no further action if they didn't find evidence to support the allegation of unlicensed practice or the respondent was appropriately using licensed architects to provide the architectural services:

Respondent	Case Number	Closure Date
John Morefield 5¢ Architecture	2009-02-0402-00ARC 2009-02-0403-00ARC 2009-02-0404-00ARC 2009-04-0401-00ARC 2009-04-0400-00ARC	June 5, 2009
Lorraine Morisky Design & Drafting Dynamics, Inc	2008-08-0404-00ARC	November 14, 2008
Ross Farland Dezine	2008-06-0404-00ARC	September 26, 2008
Elaine Groth DSB Design	2006-10-0400-00ARC	October 8, 2008

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Respondent	Case Number	Closure Date
James Dugan	2008-07-0400-00ARC	November 14, 2008
Tom Edwards	2006-08-0400-00ARC	September 26, 2008
Anna Howden	2008-11-0400-00ARC	November 14, 2008
Tom Jameson	2008-04-0400-00ARC	September 26, 2008
Stephen Mathison	2007-05-0400-00ARC	September 26, 2008
Sanford Rochlin Northstar Design Company	2005-04-0401-00ARC	September 26, 2008
Michael Sullivan	007-05-0401-00ARC	September 26, 2008
Brian Geller Zimmer Gunsul Frasca Architects LLP	2008-11-0403-00ARC	January 23, 2009

If the respondent failed to comply with the law, the case manager recommended charges, with a corresponding sanction:

Respondent	Case Number	Sanction
Todd Bennett Bennett Homes, Inc. dba Bennett Living Architecture	2005-04-0402-00ARC	\$1500 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served February 9, 2009.
Sharon Booker	2005-12-0401-00ARC	\$5000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served October 1, 2008.
Patrick Carey	2006-03-0402-00ARC	\$5000 fine with \$4,000 waived if paid within 1 year for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served February 9, 2009.
James Fay Jr. John Kilbourne Cascade Residential Design Inc.	2005-09-0400-00ARC	\$10,000 fine, plus \$1000 for each month the fine remains unpaid for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served in June 2009.



Respondent	Case Number	Sanction
Ed Coleman	2004-09-0400-00ARC	\$1000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served October 1, 2008.
Alexei Ford	2008-06-0401-00ARC	\$2,000 fine with \$1500 suspended if paid within 1 year for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served in November 2009.
Ira Hickman	2007-11-0401-00ARC	\$3000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served October 31, 2008.
Robert Hsueh	2007-05-0404-00ARC	\$1000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served October 31, 2008.
Jennifer Irvin J&I Design Services	2005-03-0400-00ARC	\$3000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served February 9, 2009.
Carlton Kovell	2007-11-0402-00ARC	\$2000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served October 31, 2008.
Dennis Mitchell	2007-03-0400-00ARC	Reprimand against his license for unprofessional conduct as an architect according to Findings of Fact, Conclusions of Law and Order served April 20, 2009.
Gisele Paris	2008-11-0405-00ARC	\$3,000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served in November 2009.
Ewa Piastucha	2005-04-0404-00ARC	\$3000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served October 31, 2008.
Ewa Piastucha	2009-02-0400-00ARC	\$10,000 fine for unlicensed practice as an architect according to the Findings of Fact, Conclusions of Law and Final Order of Default and Permanent Cease and Desist Order served in June 2009.

Respondent	Case Number	Sanction
Kenneth Rupard	2003-11-0400-00ARC	Reprimand against his license and \$2500 fine for unprofessional conduct as an architect according to the Findings of Fact, Conclusions of Law and Order served February 9, 2009.
Ron Smulski	2009-02-0401-00ARC	Issued Permanent Order to Cease and Desist Unlicensed Activity served in November 2009.

The Board also heard 3 cases of alleged unprofessional conduct or unethical practice against licensees that were closed with no further action:

Case #2008-06-0405-00ARC was received in June 2008, alleging a licensee was engaging in unprofessional and unethical conduct. The case manager reviewed the file and determined the issue was a civil dispute and the Board closed this case with no further action on January 15, 2010.

Case #2008-09-0400-00ARC was received on September 12, 2008, alleging unprofessional conduct. Investigative staff contacted the complainants, affected clients and local building authorities and were unable to substantiate any of the allegations. The Board closed this case with no further action on December 7, 2009.

Case #2009-05-0402-00ARC was received on May 11, 2009, alleging unprofessional conduct and citing four examples related to business activities. The case manager reviewed the allegations and determined two of the four issues were civil matters or contractual disputes outside of the jurisdiction of the board. The second two issues were related to the respondent's professional conduct and the case manager determined the respondent acted appropriately. The Board closed this case with no further action on December 7, 2009.

## Architects Issued Licenses

August 2008 - April 2010

### EXAM

Micaela Adams  
Russell Wayne Adams  
Travis Jeremy Allen  
John David Arnold  
Mohammad Yahya Azam  
Eun Go Backstrom  
Timothy Jon Backstrom  
Eric John Barr  
James Franklin Beley  
Gail Ann Benefield  
Srikrishna Priya Bharathi  
Christina Suzanne Bollo  
Chelsea Nicole Bortz  
Carlos Bres  
Monica Adley Bricker  
Daniel Dominic Brindisi  
Daniel Paul Brooks  
Eric Robert Brooks  
Zeke J. Busch  
Dawn Suleiman Bushnaq  
Jennifer Lynn Bushnell  
Donald Andrew Caffrey  
Charles Thomas Calvano  
Matthew Ward Campbell  
Megan Teresa Campbell  
Lipika Chakrabarti

Elizabeth A. Chapman  
Elizabeth Cheatham  
Tami Mai-Ling Chen  
Jason Chi-To Chiu  
Sandra Chee San Choy  
Michael Joseph Cole  
Amanda Kay Collins  
Andrew Lesley Cottrill  
Arielle Riley Crowder  
Michael James D'Ambrosia  
Carey Elizabeth Dagliano  
Dennis W. Dean, Jr.  
James Matthew Dearth  
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Ann Elizabeth Dobos  
Douglas Repplier Dohan  
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Ty Gregory Fagner  
Amy M. Frerker  
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Miriam Elizabeth Gee  
Daniel A. Gero  
Christopher Joseph Gerrick  
Mina Jean Ghanaie  
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Daniel Craig Goddard  
Jane Elise Gooding  
Lino P. Granata  
Kent A. Greene  
Theresa Kay Greene  
Kenneth C. Grooms  
Erik Brandon Gunderson  
Janna Nicole Hagensick  
Christina Renee Haislip  
Seth Lenton Hale  
Jason Hanner  
Paul Edward Hanson  
Chad Eric Harnish  
Scott David Harris  
Lance C. Hayes  
Heidi Michelle Helgeson  
Nancy D. Henderson

Emily Marie Hennigs  
George J. Hideg  
Heather Christine Hocklander  
Allison Wentworth Hogue  
Melissa Annalee Holland  
Christopher T. Hong  
Walt D. Huffman  
Jeffrey Scott Hughes  
Chi-Jen Hung  
Matthew Scott Hutchins  
Justin Braden Irons  
Brian Bonar J  
Cheryl Renee Jacobs  
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Amy Withers Jain  
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Charles L. Johnson III  
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Christopher P. Johnston  
Stephen Eric Jones  
Supriya Shreeniwas Kelkar  
Brandon James Kelly

Michael Thomas Kershisnik  
Jennifer Joonghee Uh Kim  
James Matthew King  
Laila Ann Kinnunen  
Christian Peter Kittelson  
Haven Shane Knight  
Andrew Krzysiek  
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Jill Marie Kurtz  
Eric John Kuzma  
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Milton Chi Yin Lam  
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Licia Ann Le Grant  
Wonsik Lee  
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Jean-Marc Maurice LeRoy  
Jean-Claude Letourneau  
Trevor William Lewis  
Scott Porter Logan  
Karee Rae Loghry  
Erica Jane Lonynd  
Regina Dale Lopilato  
Chad A. Lorentz

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## EXAM CONTINUED

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Bethany Madsen  
Joseph Malboeuf  
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Nicholas Alexander McDaniel  
David Daniel Mead  
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Robert Allen Mohr  
Aaron David Mollick  
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Heidi Jo Oien  
Brandon Jerald Olin  
Mary Susan Olmsted  
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Forest Muir Payne  
Jeffrey Alfred Pelletier  
Andrew James Perkins  
Julie Rae Petersen  
Phuong Hong Phan-McManamna  
Neil Robert Piispanen  
Pietro Potesta  
Anne Marie Quallick  
Christopher Michael Raef  
Bhavik Hanumantha Rao

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Mark Frederick Sharp  
Gregory Charles Shiffler  
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Jason Patrick VanBuraene  
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Camellia Kay Walker  
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Webster Pray Wilson  
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Chad Hisao Yoshinobu  
Matt Gandalf Zanger  
Jonathan Paul Zeigers  
Kyle Jay Zerbey  
Lauren Beth Zerbey  
Christine Renee Zimmer  
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